



Land Steward

The Clear Lake Township Land Conservancy (Conservancy) in NE Indiana is seeking a motivated individual with experience in preservation of natural resources and taking an active role in land and water conservation in northeastern Indiana.

The *Land Steward* position (30 – 40 hours weekly, year-round) will be filled by a qualified individual working under the supervision of the Executive Director. The work will be in a wide range of tasks/projects related to the preservation and maintenance of the Conservancy's land preserves, such as:

- perform routine ecological maintenance at Conservancy Preserves including native planting, invasive species control, herbicide application or any other restoration activities necessary
- coordinate and oversee approved contractor services for ecological maintenance
- organize, plan, and execute the approved plan for stewardship projects including ordering supplies within budget, creating project timeline, and communicating progress
- annually monitor Conservancy Preserves and Conservation Easements and complete timely and accurate record keeping and reporting in accordance with Land Trust Alliance standards
- accurately locate and install boundary markers of Conservancy properties based on land surveys
- perform routine maintenance of trails, signs, infrastructure, and parking areas
- recruit, train, and manage volunteers on workdays and as needed
- assist the volunteer Water Quality Committee with water testing and data reporting
- plan and lead occasional guided hikes and volunteer stewardship workdays

Qualifications:

- Ability to traverse wet and/or rugged terrain in diverse weather conditions
- Experience with herbicide handling, application, and application equipment
- Experience operating basic hand tools and smaller equipment such as a John Deere Gator, backpack sprayers, augers, chainsaws, and/or brush cutters
- Knowledge and/or experience in ecological restoration techniques
- Willingness to work some evenings and selected weekends and with some travel
- Experience in recruiting, training, and managing volunteers
- Ability to work independently and as part of a team with adaptability to changing priorities
- Satisfactory background check, driver's license and driving record
- Basic computer skills and willingness to learn and use various online platforms
- Associate's or bachelor's degree in Life Sciences (Ecology, Environmental Science, Botany, Biology, Fisheries, Forestry) preferred

The successful candidate will be self-motivated and comfortable working outside individually. The candidate must have a reliable vehicle for travel and will receive mileage reimbursement.

Hourly pay is commensurate with experience. Applications will be reviewed on a rolling basis. Interested candidates should email a cover letter, resume, and three professional references to Caroline Barth at director@clearlakeconservancy.org. In the subject line put *Land Steward application*.